

re-mom

Organizations have systems for employee turnover, leadership transitions, and organizational change - but maternity leave is often left to individual managers to figure out.

At re-mom, we help organizations build Maternity Management Systems that standardize maternity transitions while equipping expecting and returning mothers with the coaching, tools, and support they need to continue growing their careers.

The result? Stronger workforce continuity, efficient and consistent maternity leave experiences, healthier leadership pipelines, and better outcomes for organizations and the women who power them. Because when organizations build better systems and mothers are better supported, everyone benefits.

Keeping working mothers, working.

operationalizing maternity leaves



keeping working mothers, working

Building your Maternity Management System

We partner with organizations to design and implement standardized maternity management systems that improve workforce continuity before, during, and after leave. Our work includes operational diagnostics, maternity transition process design, governance frameworks, manager enablement, HR capability building, cohort coaching, and measurement frameworks that ensure consistent execution across the organization.



off/on-boarding processes

We'll work with you to craft bespoke offboarding, onboarding, and communication processes designed to support your maternity leavers and returners, ensuring a smooth transition in and out of the workplace.

Supporting offboarding and onboarding drives efficient maternity leave management, reducing manager pressure and variability while providing predictable support for your working mothers.



coaching

re-mom provides various coaching services to support your working mothers on a personal level. These include:

- ongoing group maternity coaching
- e-course licenses
- Executive maternity coaching
- High Performer-High Potential maternity coaching

Coaching keeps your working mothers supported, engaged, and in your leadership pipeline.



HR, DEI, and Leadership Training

We help you future-proof your organization by training your HR, DEI, and people leaders on maternity management. This gives your organization the capability to continuously support working mothers, protecting your female leadership pipeline by reducing maternity related attrition, driving efficiency, and reducing operational interruptions around maternity leaves.



Maternity Leaves are one of the only constant operational disruptors that are not planned for.